

Government of Himachal Pradesh
Department of Labour & Employment
Shimla-171001, Himachal Pradesh
No. L&E (Lab)/Simplifying Labour Laws/2018

Office Order

In consonance with point number 34 & 35 of Business Reform Action Plan, 2019, Annual Action Plan of Department for 2019-20 and further to enhance Ease of Doing Business and Ease of Investment in the State of Himachal Pradesh, it is hereby ordered that process of Registration & Renewal of licence under Factories Act, 1948 shall henceforth will be completely online through existing software namely online factory registration Information System (OFRIS). Employers shall not be required to submit the physical copy of documents & forms subject to following condition:-

1. Employer will have to upload the supporting documents which are duly signed & scanned through the said software. The option for same is already available in the said software.
2. The department shall not wait for any documents in physical form and process the application immediately once the registration & renewal fee get credited in the e-treasury (HIMKOSH) and grant approval if application is in order.
3. Employer can download the certificate of registration online once approval is accorded by department and it shall not require signature of approving authority.
4. It shall be binding on the employer to submit any signed & stamped document/form as and when required by the department in the context of any administrative or legal matters.



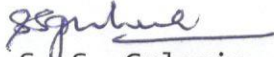
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Dr S. S. Guleria, IAS
Commissioner, Labour-cum-
Chief Inspector of Factories, HP

Endst. No.As above Dated June, 2019 Shimla-171001

Copy forwarded to the following for the information

1. The Additional Chief Secretary (Labour & Employment) to the Government of HP.
2. Mr Vijay Gupta, Technical Director, NIC-HP State Centre, Armsdale Building, HP Secretariat, Shimla, HP with the request to flash the circular in OFRIS Software under appropriate tab.

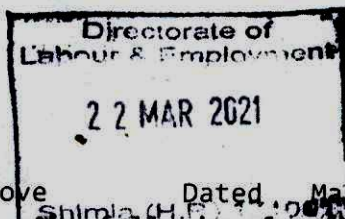

Dr. S. S. Guleria, IAS
Commissioner, Labour-cum-
Chief Inspector of Factories, HP

Government of Himachal Pradesh
Department of Labour & Employment
Shimla-171001, Himachal Pradesh
No. L&E (Lab)/Simplifying Labour Laws/2020

Office Order

In order to enhance Ease of Doing Business and Ease of Investment in the State of Himachal Pradesh, it is hereby ordered that process of approval of building plans under Factories Act, 1948 shall henceforth will be completely online through existing software namely online factory registration Information System (OFRIS). Employers shall not be required to submit the physical copy of documents, forms and building plans subject to following conditions:-

1. Employer shall have to upload the supporting documents which are duly signed & scanned through the said software. The option for same is already available in the said software.
2. The department shall not wait for any documents, building plans in physical form and process the application immediately.
3. It shall be binding on the employer to submit any signed & stamped document/form/building plans as and when required by the department in the context of any administrative or legal matters.
4. Building Plans shall be uploaded in computerized form only and signed by occupier as well as signatory of certificate of stability. Building Plans in blue print mode shall not be accepted.
5. Employer can download the letter regarding approval of building plans online once online approval is accorded by department.
6. Once the employer download the letter regarding approval of plan, building plans shall deemed to be approved.



sd/-
Neeraj Kumar, IAS
Labour Commissioner-cum-
Chief Inspector of Factories, HP

Endst. No. As above Dated, March, 2021 Shimla-171001
Copy forwarded to the following for the information

1. The Principal Chief Secretary (Labour & Employment) to the Government of HP.
2. Mr Vijay Gupta, Technical Director, NIC-HP State Centre, Armsdale Building, HP Secretariat, Shimla, HP with the request to flash the circular in OFRIS Software under appropriate tab.
3. The Assistant Director Factories, Una Zone, District Una, HP
4. All the Labour Officers in Himachal Pradesh.

Neeraj Kumar, IAS
Labour Commissioner-cum-
Chief Inspector of Factories, HP